



Annual Report of Women Welfare Cell

Session: 2015-16

DOCID 201510140001

**(Submitted by: Dr. Sangeeta Bhatnagar, Convener Women Welfare Cell, RNB
Global University)**

The University works to create and uphold a respectful, secure, and welcoming working and learning environment for female workers and students that is free from sexual harassment and gender discrimination. It fosters an environment where men and women collaborate to further the institution's growth and profitability in a secure learning environment.

The Women's Welfare Cell (WWC) is a group that actively strives to advance women in society and fight against gender inequality. They provide programmes for women that address sexual harassment, women's safety, and awareness of legislation pertaining to women's welfare. It is about preserving and enhancing the position of women, raising knowledge of their rights, and safeguarding their safety and dignity as students, teachers, and staff members. To establish a society devoid of any gender-based and prejudiced discrimination, with areas dedicated to allowing pupils to reach their full potential.

In the year 2015 the Women Welfare Cell was constituted, Dr. Sangeeta Bhatnagar is the Convener of the committee and one meeting was organised, in this meeting the committee did focus on constituting the welfare cell and laying down the objectives.

1st Meeting Date: October 14, 2015

The meeting was attended by all the members of the committee i.e., Lt. Gen. R.K. Kanwal (President), Dr. Manjoo Saraswat (Dy. Registrar), Dr. Sangeeta Bhatnagar (Convener), Dr. Kiran Pareek (Internal Member), Ms. Tripti Shukla (Internal Member).

As the first meeting for women welfare cell, the main agenda was to lay down the objectives of the cell. To complete the objectives of the cell the members decided to identify the activities to be carried out.

These activities will focus on the ensuring the sensitivity towards the women related issues, through workshop, seminars, nukad natak or through showing the documentaries.

Creating awareness among the staff/students towards the socially relevant issues for an improved perspective.

It was also important to identify the roles and responsibilities of the members of the cell.

Apart for organising the events and ensuring the involvement of the female students in all the activities, the major responsibility was to address if any

grievances of the female staff members or students, ensuring timely redressal of those grievances.

To start with the activities Women Welfare Cell proposed to celebrate the International Women's Day in the university and also inviting the women dignitaries on the occasion.


Convener

Date: 14.10.15

29-10-2015

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**MINUTES OF THE FIRST WOMEN WELFARE CELL MEETING HELD AT 1:45pm on
14th OCTOBER, 2015**

The first meeting of the Women Welfare Cell was held on 14th October, 2015 under the Chairmanship of Lt. Gen. R.K Karwal Hon'ble President, RNB Global University.

The following members were present:

Lt. Gen. R.K Karwal
Dr. Manjoo Saraswat
Dr. Sangeeta Bhatnagar
Dr. Kiran Pareek
Ms. Tripti Shukla
Ms. Gunjan Khatri
Ms. Anmol Baid

Hon'ble President
Dy. Registrar
Convener (Associate Professor)
Internal Member (Associate Professor)
Internal Member (Admin Executive)
Student MBA (SOCM)
Student BSc (SOBAS)

Item 1.1 Objectives and Activities:

Discussion:

- Each objective of the Women Welfare Cell was discussed.

Decision:

The following activities were finalized to meet the objectives:

- In the first meeting of the Women Welfare cell at RNB it has been proposed to celebrate Women's day in the University on 8th of March every year.
- To organize guest lectures, seminars and awareness programs, life skill training programs, entrepreneur training and other welfare activities for female students and staff at regular intervals.
- Creating awareness by organizing nukkad natak or showing documentaries and socially relevant movies to gender sensitize students/ staff and faculty of the University.
- Arranging counselling sessions and open forum for female students, teaching and non-teaching staff for talks/lectures/ discussions on gender related issues.
- Arranging workshops; seminars with the renowned personalities sensitizing on the women's right, privileges, fostering decision making ability, team spirit etc.
- Separate Helpline for female students, teaching and non-teaching staff.

- Processing all individual complaints and to take suitable action when deemed necessary.

Item 1.2 Duties and Responsibilities of the Committee:

Discussion:


- Regarding the duties and responsibilities of the committee members.

Decision:

- To organize at regular interval events such as health awareness programme, yoga self-defence classes for the women/girls in the University.
- To conduct Women Welfare Committee meeting every month for the academic session 2015-16.
- Ensure participation of women in the activities organised by the Women Welfare Cell. This will provide a platform for women to share their views and experiences.
- Student who are members of the Women Welfare Cell should bring forward all the female student grievances/issues known to them, so that they can be addressed in time.
- Redressal of all the complaints/cases of sexual harassment and any other type of harassment of the female students and teaching and non-teaching staff, once they are reported.

Item 1.3 Future Proposals:

- A proposed calendar of these events is to be prepared for discussion and finalization in the next meeting.
- To begin with, the first event of the Women Welfare Cell is to be organize internally in the presence of the dignitaries of the University.


Dr. Sangeeta Bhatnagar
Associate Professor
Convenor
Women Welfare Cell



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WOMEN WELFARE POLICY

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RNB GLOBAL UNIVERSITY

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Women Welfare Cell Guidelines

The Women's Welfare Cell (WWC) is a group that actively strives to advance women in society and fight against gender inequality. They provide programmes for women that address sexual harassment, women's safety, and awareness of legislation pertaining to women's welfare. They also assist women in realising their place in society. In any circumstance, a women's welfare cell represents a central location for student safety. Through college students, the cell disseminated information on the real value of gender equality and empowerment in society for the advancement of the country. It is about preserving and enhancing the position of women, raising knowledge of their rights, and safeguarding their safety and dignity as students, teachers, and staff members. To establish a society devoid of any gender-based and prejudiced discrimination, with areas dedicated to allowing pupils to reach their full potential.

OBJECTIVES

- to address all the problems associated with prejudice against women.
- to assist ladies in becoming more self-assured.
- to raise awareness of laws protecting women.
- to emphasise the value of gender inclusivity and social equality.
- to protect female students, instructors, and staff from sexual harassment and to advance their overall wellbeing.
- to keep a respectful, welcoming workplace for everyone.